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ANNUAL REPORT & AUDITED REPORT
2020-21



शिक्षुता प्रशिक्षण बोर्ड

(दक्षिण क्षेत्र)

शिक्षा मंत्रालय का स्वायत्त निकाय

उच्चतर शिक्षा विभाग

भारत सरकार

BOARD OF APPRENTICESHIP TRAINING
(SOUTHERN REGION)

Autonomous Body of Ministry of Education

Department of Higher Education

Government of India

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1.0. BACKGROUND INFORMATION AND OBJECTIVES

INTRODUCTION

The importance of industrialization was emphasized by the Government of India in order to provide job opportunities for the vast majority of the people and to achieve economic growth. The various skills needed for the industries were identified. In order to meet the requirements of the industries, the Government of India decided to utilize the facilities available in the industries for training technicians, thus the Apprenticeship Training was envisaged. The **Apprentices Act 1961** was enacted in the Parliament during December 1961 to provide practical training to pass-outs of Industrial Training Institutes to enhance their technical competency. **Central Apprenticeship Council** was created to advise the Government to formulate policies and procedures.

In pursuance of the recommendations of the Scientific Manpower Committee, the Apprenticeship Training Scheme for **Engineering Graduates and Diploma holders in Engineering** was introduced during post-independence era by the then Ministry of Education, Government of India, under a scheme which was known as Practical Training Stipendiary Scheme (PTS Scheme). In this Scheme, a limited number of graduates and diploma holders in engineering / technology were placed in the industries for practical training on a monthly stipend. The PTS Scheme was purely on voluntary basis and the stipend paid to the apprentices were fully borne by the Government of India and the scheme was administered directly by Ministry of Education, Government of India.

In order to provide on the job training to fresh **Engineering Graduates and Diploma holders in Engineering** in an organized and effective manner, four Regional Boards of Apprenticeship Training (BOAT) / Board of Practical Training (BOPT) were set up by the Ministry of Education and Culture, Government of India, as autonomous organizations in 1969. The Regional offices of the Boards are located at **Chennai, Kanpur, Mumbai and Kolkata**. After having set up the Regional Boards, the PTS Scheme was transferred to four Regional Boards, entrusting the direct responsibility and autonomy in the administration of the scheme.

APPRENTICES ACT 1961 (AMENDMENTS)

The Apprentices Act 1961 was amended to bring the training of **graduates and diploma holders in engineering / technology under its purview in 1973**, the Boards of Apprenticeship Training / Practical Training were notified as authorities under the Act to implement the scheme in their respective Region and was brought into operation from the middle of **1975**. **The Chief Executive Officer of the Board is Director of Training**, who is assisted by Deputy Director of Training and Assistant Directors of Training. They are designated as Regional Central Apprenticeship Adviser, Deputy Regional Central Apprenticeship Adviser and Assistant Regional Central Apprenticeship Advisers respectively.

Under the Provisions of the Act, it is a statutory obligation on the part of industries / establishments to engage a prescribed number of apprentices in their organizations every year on

regular basis. The Regional Central Apprenticeship Adviser notifies the number of Apprentices to be engaged by these establishments based on the **training facilities and technical manpower deployed** in the industry establishment in various disciplines. So far, 163 subject fields of engineering / technology have been notified as designated subject fields for providing Apprenticeship Training to **graduates and diploma holders in engineering / technology**.

Further, the students studying engineering / technology at graduate and diploma level, under sandwich pattern are also provided industrial training on stipendiary basis under the purview of the Apprentices Act.

INDUCTION OF (10+2) VOCATIONAL PASS-OUTS UNDER THE SCHEME

In 1986, the Apprentices Act was further amended to bring Higher Secondary (10+2) vocational certificate holders under the purview of the scheme. The new category of apprentices is known as **Technician (Vocational) Apprentices**. In addition to graduate & technician apprenticeship training, the training of Technician (Vocational) apprentices was also **entrusted to Regional Boards of Apprenticeship / Practical Training** under Department of Higher Education, Ministry of Education, erstwhile Ministry of Human Resource Development, Government of India. 137 subject fields have been notified under this scheme in which the above category of apprentices were being trained. **However, implementation of Technical (Vocational) Apprentices was transferred to Ministry of Skill Development & Entrepreneurship with effect from May 2017.**

MONTHLY STIPEND

The monthly stipend rates as notified by Government of India vide Notification No. **GSR 910(E) 19th December 2014, w.e.f. date of publication of Gazette Notification 23rd December 2014** is as follows :

Sl.No.	Candidate's minimum educational qualification required for being engaged as an apprentice	Category of Apprentice	Monthly Stipend
1.	Engineering Graduates	Graduate Apprentice	₹ 4984.-
2.	Sandwich Course Students of Engineering College	Graduate Apprentice (Sandwich)	₹ 3542.-
3.	Diploma Holders in Engineering	Technician Apprentice	₹ 3542/-
4.	Sandwich Course Students of Polytechnic College	Technician Apprentice (Sandwich)	₹ 2890.-

Table 1

Under the scheme. **Government of India, Ministry of Education, (erstwhile Ministry of Human Resource Development), Department of Higher Education**, reimburses 50% of Statutory stipendiary amount to the training establishments through the respective **Regional Boards**. However, the training establishments are at **liberty to pay stipend at higher rates** than the minimum prescribed amount.

OBJECTIVES:

The main objectives of National Apprenticeship Training Scheme (NATS) are as follows:

- ❖ To **fulfil / match**, any gap, in so far as the **practical / hands on experience** of fresh graduate engineers and diploma holders in engineering, which they do not acquire during their regular studies under normal practice.
- ❖ To establish liaison between the industries and technical institutions to improve the quality of technical education and develop human resource required for the industries.
- ❖ To secure facilities for training in different establishments, both private and public sector organizations for the products of technical institutions.
- ❖ To make selections for placement from among the applicants who wish to undergo training.
- ❖ To prepare training modules for the trainees in consultation with the industry, trainees and other agencies concerned.
- ❖ To arrange for dissemination of information on various aspects of practical training through lectures, films and other media of communications.
- ❖ To award certificates as may be appropriate to those who successfully complete the training course.
- ❖ To enhance the technical competency to improve confidence level of qualified youth.

ELIGIBILITY CONDITIONS:

A person shall be eligible for being engaged as a Graduate or Technician, if he / she satisfies the following educational qualification and other terms and conditions:-

- **Engineering Graduate or Diploma Holder in Engineering, who had no training or job experience for a period of one year or more after the attainment of the qualification, shall be eligible for being engaged as an apprentice under the Act.**

JURISDICTION OF SOUTHERN REGIONAL BOARD - CHENNAI

The jurisdiction of the Board covers the States of Andhra Pradesh, Telangana, Karnataka, Kerala & Tamil Nadu and the Union Territories of Puducherry and Lakshadweep.

2.0 ACHIEVEMENTS DURING 2020-2021 HIGHLIGHTS

PHYSICAL TARGET ACHIEVEMENT

It can be noticed that, During **2020-2021**, Board of Apprenticeship Training (Southern Region) undertook the stupendous task of successfully digitizing all placement related manual records by fully using web portal www.mhrdnats.gov.in. During 2020-2021, **34,556** apprentices were placed for Apprenticeship Training by BOAT (SR).

The category wise physical target achieved during the year under report.

Category of Apprentices	No. of Apprentices placed for Training
• Graduate Apprentices	27,089
• Technician Apprentices	7,467
• Total	34,556

Table - 2

FINANCIAL TARGET ACHIEVEMENT

The Board has reimbursed a sum of ₹ **7137.90 Lakh** towards **50% Government of India Share of Stipend to Industries**. The following table shows the reimbursement made in **2020-2021**:

Category of Apprentices	Reimbursement ₹ in Lakh
• Graduate & Technician Apprentices	7120.77
• Technician (Vocational) Apprentices	17.13
Total	7137.90

Table 3

BENEFITS TO SC/ST, PWD, MINORITY AND WOMEN UNDER THE SCHEME

2,146 Scheduled Caste candidates, **293** Scheduled Tribe candidates **134** Persons with Disabilities candidates and **8,171** Other Backward Candidates were benefited through the Scheme. **788** Minority and **11,842** Women candidates were also benefited under the Scheme during the period under report.

TRAINING OF SANDWICH COURSE STUDENTS

On the job training to Sandwich Course Students of Polytechnic Colleges is inbuilt in the curriculum itself. Sandwich Course students numbering **536** from various Polytechnic Colleges of Andhra Pradesh, Telangana, Karnataka and Tamil Nadu were placed on the job training in the industries under the scheme during the period under report.

❖ **CERTIFICATE OF PROFICIENCY**

As a recognition of having successfully completed one year Apprenticeship Training, the Board issued Certificate of Proficiency to the apprentices, who have completed one year training. **16,754** Certificates of Proficiency were issued to the apprentices and the details are as follows:

Category of Apprentices	Certificates Issued
• Graduate Apprentices	6264
• Technician Apprentices	10490
• Technician (Vocational) Apprentices	0
• Total Certificates issued	16754

Table - 4

❖ **CENTRALISED SELECTION/ONLINE WEBPORTAL BASED SELECTION**

Board of Apprenticeship Training (SR), Chennai, has organized Centralized Selections to select sufficient number of candidates on the spot, for Apprenticeship Training which enables both the industries and candidates to get their aspiration fulfilled. During the year under report, the Board organized **11** Centralized Selections online webportal enabled selection in Andhra Pradesh, Telangana, Karnataka, Kerala and Tamilnadu. **26** industries participated and **10038** candidates attended for Apprenticeship Training through the Centralised Selections.

❖ **INDUSTRY INSTITUTION MEET**

Board of Apprenticeship Training (SR), Chennai, has organized **02** Industry Interactive Meets at Puducherry & Kothagudam during the year, which was well received by the industries. **61** Industries participated in the meet.

❖ **QUALITY IMPROVEMENT PROGRAMMES**

Board in its efforts to improve the quality of training imparted to the apprentices, continued to organize Supervisory Development Programmes for the apprentices who were about to complete the one year Apprenticeship Training. Such **11** Supervisory Development Programmes were conducted at the Southern Region, benefiting **317** apprentices during the year under report. The programmes were well received both by the apprentices and the training establishments.

❖ **TRANSACTION THROUGH NATIONAL WEB PORTAL**

Board of Apprenticeship Training (SR), Chennai, has fully migrated from manual processing to online transaction from 1st April 2016. From Enrolment to issue of Certificate of Proficiency is being carried out through Portal only.

3.0 BOARD OF MANAGEMENT

The administration of the Board is vested with the Board of Management consisting of representatives from Central & State Government Departments, PSUs, CII, Industries, Industrial Associations and Professional bodies apart from the representatives of **Ministry of Education, erstwhile Ministry of Human Resource Development), Government of India**, which is funding the entire Scheme.

The Board has been reconstituted with effect from **16th February 2021**, and its term is for three years. **Shri T Kannan, CMD, Thiagarajar Mills (P) Limited, Madurai**, has been nominated by Central Government as Chairman of the Board for a period of three years with effect from 14.12.2020 vide **Ministry Letter No.15-1/2005-TS.VII Dated 17th December 2020**.

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Director of Training

Board of Apprenticeship Training (SR)

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Member Secretary

3.1 As in the past, the **Board** was assisted by a Standing Finance Committee, which includes Government of India representatives from Technical Bureau and Integrated Finance Division of the Ministry of Education, Department of Higher Education in approving the Budget proposals etc. The Board was also assisted by the Staff Selection Committee and Building Committee and Technical Expert Committee for Web portal to provide expert guidance and advice in their respective areas.

4.0 THE ESTABLISHMENT

4.1 The **Board of Apprenticeship Training (SR)**, Chennai is an autonomous organization fully funded by **Department of Higher Education, Ministry of Education, Government of India**. The administration of the Board is vested with Board of Management. The Board is entrusted with the responsibility of implementing the National Scheme of Apprenticeship Training which provides practical training to **Engineering Graduates, Diploma holders in Engineering** in the Industries Establishments. This improves the employability of fresh Graduates and Diploma holders in engineering.

4.2 The Board consists of Director, one Deputy Director, three Assistant Directors, one Administrative cum Accounts Officer and **23** Staff Members to carry out day to day administration.

4.3 The total expenditure of Establishment & Development Activities during the year under report was ₹ **533.12 Lakh**. The Utilization of the Grant under Stipendiary head during the year was ₹ **7137.90 Lakh**.

4.4 Ministry of Education had sanctioned grants during the year 2020-21 as under:

		(₹ in Lakh)
Head		Total
Establishment Head	OH31.35 & 36	398.70
Stipendiary Head		3150.20
Total Grants Received		3548.90

Table 5

4.5 Balance of funds pertaining to the year 2019-20 were fully utilized during this year. The Accounts of the Board for the year 2020-21 were continued to be audited by the **OFFICER IN CHARGE OF THE DIRECTOR GENERAL OF AUDIT (CENTRAL)**, Tamil Nadu, Chennai, under the provisions of the **C & AG's (DPC) Act, 1971**. Besides, the Internal Audit System introduced from the year 2019-20 continues to exist.

5.0 PLACEMENT & TRAINING OF APPRENTICES

National Web Portal contains facility i.e., Facilitate Training and Placement (FTP) enabling Establishment to receive the panel, issuance of award letter, selection of apprentices through Website notification etc. Apart from this, as in the previous years, the Board extended assistance to the eligible candidates who had applied to the Board of Apprenticeship Training. The Board also continued to help the industries / establishments by providing them panels of eligible candidates of Degree and Diploma in different branches, wherever required. For this purpose, all the applications received were scrutinized and segregated into Subject field-wise, State-wise and Category-wise.

The position with regard to various States in the Region as far as graduates & diploma holders in engineering / technology as considered by the Board during the year under report is furnished below:

5.1 In the State of Andhra Pradesh & Telangana, the applications received and sponsored for apprenticeship training in respect of Graduate and Diploma holders are placed at **Annexure-A**.

5.2 In the State of Karnataka, the applications received and sponsored for apprenticeship Training, field wise is appended at (**Annexure - B & C**).

5.3 In the State of Kerala, the applications received and candidates sponsored to various Establishments for Apprenticeship Training is detailed in **Annexure - D & E**.

5.4 In the State of Tamil Nadu **37359** applications consisting of **31342** Graduates and **6017** Diploma Holders were received (**Annexure-F**) out of which **24732** candidates were sponsored for Apprenticeship Training in **70** Central Govt. establishments, **143** State and **1172** Private establishments (**Annexure-K**). It is pertinent to note that **8501** women candidates consisting of **8302** Graduates and **199** Technicians were considered in sponsoring to various Establishments in Tamil Nadu. Statement showing the details of applications received and sponsored, subject field-wise with break-up details of SC, ST, PwD, OBC, Minorities and Women apprentices are placed at **Annexure-G** respectively.

5.5 In the Union Territory of Puducherry, **674** applications were received and **186** applications were considered (Break-up details are at **Annexure - H**).

6.0 UTILISATION OF TRAINING PLACES

6.1 A Statement showing the placement of **34556** Graduate and Technician apprentices during the year under report, State-wise and subject field-wise utilisation is given in **Annexure - J**. It may be seen that out of total subject fields covered, the subject fields of Aeronautical Engineering, Automobile Engineering, Chemical Engineering, Civil Engineering, Computer Engineering, Computer Science & Engineering, Electrical & Electronics Engineering, Electronics & Communication Engineering, Electronics & Telecommunication Engineering, Electronics & Instrumentation Engineering, Information Technology, Mechanical Engineering shared the maximum numbers at graduate level. Similarly at diploma level, Automobile Engineering, Chemical Engineering, Civil Engineering, Commercial Practice, Computer Engineering, Computer Science & Engineering, Electrical & Electronics Engineering, Electronics & Communication Engineering, Electronics Engineering, Mechanical Engineering, Mechatronics and Metallurgy were also covered in large numbers.

6.2 The officers of the Board visited the training establishments and interacted with the employers to find out the progress of the training. The training programmes drawn for the apprentices were scrutinized and suggestions were offered to make the training more effective. The training programmes inter alia covered rotational training in all the important functional areas of the establishment and specific training in a particular functional area chosen by the establishment/apprentices. The training modules of the apprentices were also supervised by the Officers of the Board, rendered advice in defining the training modules. In the case of industrial training programme

For sandwich course students, the teaching staff of the technical institutions concerned were also involved in formulating suitable training programmes.

6.3 The Board has been conducting periodical survey of industries to get information about the training facilities available with them and to notify the number of apprentices engaged by them at Graduate and Technician levels in different branches. The number of training places officially notified as on **31st March, 2021** was **82995** consisting of **47309** Graduates, **35686** Technician. The details of the training slots secured and utilized as well as the number of establishments covered under the Scheme, Sector-wise and State-wise in respect of Graduate, Technician Apprentices are placed at **Annexure- K**.

7.0 TRAINING OF SANDWICH COURSE STUDENTS

7.1 As in the past, industrial training for the sandwich course diploma students in Andhra Pradesh & Telengana, Karnataka and Tamil Nadu was arranged under the Act. 18 Polytechnic Colleges offer sandwich type of diploma courses in the Region. During the year under report, in the State of Andhra Pradesh & Telengana, majority of sandwich training programs were offered in the fields of Chemical Engineering, Ceramic Technology besides Textile Technology in a few specified Polytechnics. In the State of Karnataka, majority of sandwich training course were provided in the field of Mechanical Engineering.

7.2 In the State of Tamil Nadu, sandwich training programmes were conducted in the major fields of Electrical & Electronics Engineering, Mechanical Engineering, Mechatronics and Paper Technology in the specified Polytechnics.

The following are State-wise details of training slots available for the Sandwich Course Students during the year:

State	Technician Apprentices (Under Sandwich pattern)
Andhra Pradesh	201
Telengana	85
Karnataka	4
Tamilnadu	246
Total	536

Table 6

7.3 In this connection, the field-wise state-wise utilization position of training slots under sandwich pattern is given in **Annexure-L**. The teaching staff of the technical institutions concerned were also involved in formulating the training programmes for the sandwich course students, so that the training could be closely monitored.

8.0 BENEFITS TO WEAKER SECTIONS & MINORITIES

8.1 As in the previous years, the Board continued its special efforts to provide candidates protected by statutory provisions such as Schedules Caste, Scheduled Tribe, OBC, Backward Class and also candidates belonging to Minorities and Persons with Disability Category. The state-wise figures of placement of candidates in such categories at Degree, Diploma are given in **Annexure-M**. **1045** Graduates, **1101** Technician apprentices of Scheduled Caste category were engaged for apprenticeship training during the year under report. Besides **157** Graduates, **136** Technicians apprentices of Scheduled Tribe Category were engaged during the year. It is pertinent to note that all eligible Scheduled Caste and Scheduled Tribe candidates who had applied to the Board were sponsored for providing apprenticeship training during the year under report.

8.2 Similarly, in Persons with Disability Category, **44** Graduates, **90** Technicians apprentices were placed on training. The number of apprentices under minority category trained during the year are **509** Graduates, **289** Technicians. The Number of OBC apprentices engaged during the year are **4047** Graduates and **4124** Technician certificate holders. The number of women apprentices engaged during the year were **10612** Graduates, **1230** Technicians placed refer **Annexure-M**.

9.0 ISSUE OF CERTIFICATE OF PROFICIENCY

The Certificates of Proficiency were issued to Graduate, Technician and Technician (vocational) apprentices who have successfully completed their one year training during 2020-21. State-wise details of number of Certificates of Proficiency issued during the year under report, are as under:

State	Graduate	Technician	Total
Andhra Pradesh & Telengana	400	86	486
Karnataka	942	937	1879
Kerala	860	570	1430
Tamil Nadu	4050	8713	12763
Puducherry	12	184	196
Total	6264	10490	16754

Table 7

10.0 UTILISATION OF STIPENDIARY GRANT

10.1 The Board reimbursed a sum of ₹ **7137.90 Lakh** being the Central Government share stipend paid to the apprentices under the Act during the year under report.

10.2 The break-up details of the expenditure towards the reimbursement of stipend in respect Graduate, Technician and Technician (Vocational) apprentices under the Act in various States in the Southern Region during the year under report were:

(₹ in Lakh)

State	Graduate / Technician	T(V)A*	TOTAL
Andhra Pradesh & Telengana	920.73	14.19	934.92
Karnataka	1237.59	0.00	1237.59
Kerala	342.39	2.59	344.98
Tamil Nadu	4548.08	0.35	4548.43
Union Territory of Puducherry	71.98	0.00	71.98
TOTAL	7120.77	17.13	7137.90

* T(V)A : Technician (Vocational) Apprentice.

Table 8

11.0 INNOVATIVE APPROACHES

11.1 CENTRALISED SELECTION OF APPRENTICES

Online webportal enabled Centralised Selections of apprentices were planned in the Region in the co-ordination of Directorates of Technical Education of the respective State, technical institutions, industrial associations and the participating industries. This system in fact helped the industry concerned to choose candidates for Apprenticeship Training. So also the candidates had the option to choose the industry of their preference for undergoing Apprenticeship Training under the Act.

During the year 2020-2021 Online Webportal enabled Centralized Selection of Apprentices were conducted in the Region as detailed below, except at KG Reddy College of Engineering & Technology, Hyderabad where selection was conducted under physical mode.

ANDHRA PRADESH & TELENGANA:-

Date	Place of Selection	Category	No. of Industries Participated	No. of candidates attended
11.10.2020	Hindustan Shipyard Limited, Visakhapatnam	Grad.. & Tech.	1	1223
17.12.2020	Bharat Dynamics Limited Bhanur	Grad.. & Tech.	1	3224
2.02.2021 & 15.02.2021	KG Reddy College of Engineering & Technology Hyderabad (Physical mode)	Grad.. & Tech.	16	1834
Total			18	6281

KARNATAKA:-

Date	Place of Selection	Category	No. of Industries Participated	No. of candidates attended
3.02.2021	Bharat Electronics Ltd., Bangalore	Diploma	1	150
17.02.2021 & 18.02.2021	Karnataka Power Transmission Corporation Ltd., Bangalore	Grad.. & Tech.	1	284
Total			2	434

KERALA:-

Date	Place of Selection	Category	No. of Industries Participated	No. of candidates attended
15.09.2021	Cochin Shipyard Ltd., Kochi	Grad., & Tech.	1	1681
Total			1	1681

TAMILNADU

State	Place of Selection	Category	No. of Industries Participated	No. of Candidates attended
13.10.2020 To 15.10.2020	TANGEDCO (Phase-1) Chennai	Grade & Tech	1	145
07.12.2020 To 10.12.2020	NLC India Ltd., Neyveli	Grade & Tech	1	599
21.12.2020 To 23.12.2020	Public Works Department. Tamil Nadu	Grade & Tech	1	485
25.01.2021 27.01.2021 & 29.01.2021	TANGEDCO (Phase-II) Chennai	Grade & Tech	1	316
24.03.2021	Madras Fertilizers Ltd., Chennai	Grade & Tech	1	97
Total			5	1642

11.2 INDUSTRY INSTITUTION MEET

The Board of Apprenticeship Training (SR), Chennai has organized One interactive meet for the Industries in Telangana, one in Puducherry during the year under report which were well received by the industries.

The details are as under:

State	Place	Date	Number of Participants
Telangana	The Singareni Collieries Co. Ltd., Kothagudem	17.03.2021	11
Puducherry	MSME, District Industries Centre, Puducherry	26.02.2021	50
Total			61

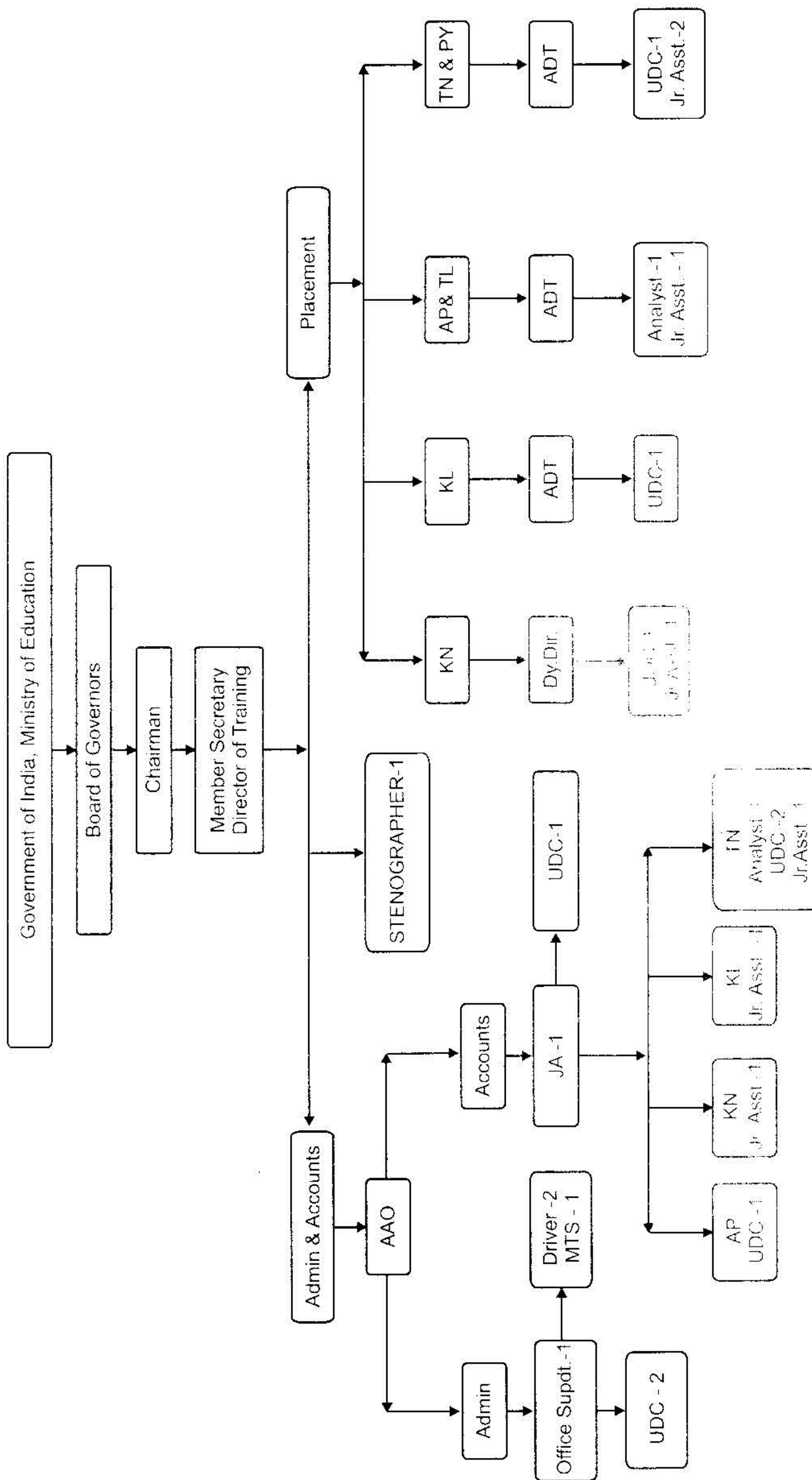
1.3 SUPERVISORY DEVELOPMENT PROGRAMME (SDP)

The Board of Apprenticeship Training (SR), Chennai has organized **03** Supervisory Development programme for the Industries in Andhra Pradesh & Telangana, **04** in Karnataka, **02** in Kerala and **02** in Tamil Nadu during the year under report which were well received by the industries.

The details are as under:

State	Place	Date	Number of Participants
Andhra Pradesh & Telangana	Bharat Electronics Limited Machilipatnam	26.08.2020	54
	Electronics Corporation of India Limited, Hyderabad	11.2.2021	29
	Sathish Dhawan Space Centre, Sriharikota	11.02.2021	44
Karnataka	Bharat Heavy Electricals Ltd., (EDN) Bangalore	21.08.2020	26
	Bharat Heavy Electricals Ltd., (ESD) Bangalore	21.08.2020	09
	Central Manufacturing Technology Institute, Bangalore	26.08.2020	11
	CMS (IT) Services Pvt. Ltd., Bangalore	28.08.2020	14
Kerala	Cochin Shipyard Ltd., Kochi	21.09.2020	23
	Vikram Sarabhai Space Centre, Thiruvananthapuram	16.03.2021	65
Tamilnadu	Syrma Technonology Ltd., Chennai	26.08.2020	20
	Hyundai Mobis, Chennai	26.08.2020	22

12.0 ORGANIZATION CHART OF BOAT (SR), CHENNAI



List of Staff Members as on 31st March 2021

Sl. No.	Shri / Smt. / Kum.	Designation
1.	V. Krubha Shankar	Director of Training
2.	V.S. Pandey	Deputy Director of Training
3.	M. Suresh Kumar	Assistant Director of Training
4.	G. Paul Edward	Assistant Director of Training
5.	R. Rajamani	Assistant Director of Training
6.	S. Yuvaraj	Administrative-cum-Accounts Officer
7.	Madhavi Selvaraj	Junior Accountant
8.	R. Villai Vasuki	Analyst
9.	A. Priya	Analyst
10.	S. Sudharani	Upper Division Clerk
11.	V. Sophia Ann	Upper Division Clerk
12.	D. Sakthivel	Upper Division Clerk
13.	B. Harrish	Upper Division Clerk
14.	D. Chitra	Upper Division Clerk
15.	G. Ponnuswamy	Upper Division Clerk
16.	S. Sathish Kumar	Upper Division Clerk
17.	N.M. Lakshmanan	Upper Division Clerk
18.	V. Ashok	Upper Division Clerk
19.	N. Manimegalai	Stenographer
20.	R. Utra	Lower Division Clerk (Re-designated as Junior Assistant)
21.	L. Nagarajan	Lower Division Clerk (Re-designated as Junior Assistant)

Sl. No.	Shri / Smt. / Kum.	Designation
22.	A. Sivaranjani	Lower Division Clerk (Re-designated as Junior Assistant)
23.	S. Balasubramanian	Lower Division Clerk (Re-designated as Junior Assistant)
24.	M. Mohamedyazararabath	Lower Division Clerk (Re-designated as Junior Assistant)
25.	S. Karthikeyan	Lower Division Clerk (Re-designated as Junior Assistant)
26.	R. Chandar	Lower Division Clerk (Re-designated as Junior Assistant)
27.	R. Thooyamani	Staff Car Driver
28.	P. Parthasarathy	Staff Car Driver
29.	D. Hindumathi	Multi Tasking Staff

ANNEXE & CHARTS

- से प्राप्त
/अल्प-
- Annexe – A Number of Applications received from **Graduates and Diploma Holders** and sponsored in the State of **Andhra Pradesh & Telangana** during the year **2020-21** with break-up details of SC ST/PH/OBC Minorities.
- प्रदान पत्रों
अ्यकों के
- Annexe – B Number of application received from **Graduates and Diploma Holders** in the State of **Karnataka** during the year **2020-21** with break-up details of SC/ST/PH/OBC/Minorities.
- संख्या -
साथ
- Annexe – C Number of Applications Sponsored from **Graduates and Diploma Holders** in the State of **Karnataka** during the year **2020-21** with break-up details of SC/ST/PH/OBC/Minorities.
- आवेदन
क-पृथक
- Annexe – D Number of Applications received from **Graduates and Diploma Holders** in the State of **Kerala** during the year **2020-21** with break-up details of SC/ST/PH/OBC/Minorities.
- प्रायोजित
संख्या
- Annexe – E Number of Applications Sponsored - **Graduates and Diploma Holders** in the State of **Kerala** during the year **2020-21** with break-up details of SC/ST/PH/OBC/Minorities.
- ऑनलाइन
पिछड़ी
- Annexe – F Number of application received from **Graduates and Diploma Holders** in the State of **Tamil Nadu** during **2020-21** with break-up details of SC/ST/PH/OBC/Minorities/Women.
- संख्या -
विवरण
- Annexe – G Number of Applications Sponsored from **Graduates and Diploma Holders** in the State of **Tamil Nadu** during **2020-21** with break-up details of SC / ST/ PH/OBC / Minorities/Women.
- किये गये
- Annexe – H Statement showing Number of Applications received & Sponsored - **Graduates and Technician** in the State of **Puducherry** during the year **2020-21**
- Annexe – J Statement showing the details of **Graduate and Technician** (Diploma Holders) Apprentices engaged during the year **2020-21** in Southern Region (State-wise & Subject-wise)
- शियनों
- Annexe – K Statement showing the details on number of establishments, number of training Places secured and utilized in **Graduate and Technician** categories during the year **2020-21** (State-wise & Sector-wise)
- याओं की
ववार एवं

- Annex – L Statement showing the details of **Utilisation of Technician (Diploma Holders) Training Places** under Sandwich pattern during **2020-21**.
- Annex – M Details of Apprentices belonging to SC ST PH OBC Minorities and Women engaged during the year **2020-21** under **Graduate and Technician** category.

CHARTS

- Chart – I Utilization of **Graduate** training slots during the period **2016-17 to 2020-21**
- Chart – II Utilization of **Technician** training slots during the period **2016-17 to 2020-21**
- Chart – III Number of **Graduate** Apprentices Trained during the year **2020-21** (State-wise)
- Chart – IV Number of **Technician** Apprentices Trained during the year **2020-21** (State-wise)